



## **Job Title: Landscape and Groundskeeper Crewmember**

### **Job Description:**

Empire Landscaping Associates is seeking qualified crewmembers with experience to perform landscape groundskeeping and installation activities associated with commercial and residential landscaping. Applicant needs to be at least 21 years old. Have at least one year of experience working for a landscape company. Must have a valid driver's license and an acceptable driving record for insurance coverage. Applicant must be in good physical shape. Previous experience operating skid steer loaders is a plus but not required.

### **Job Tasks involve the following:**

- Operate vehicles and powered equipment, such as mowers, tractors, twin-axle vehicles, chain saws, electric clippers, sod cutters, and pruning saws.
- Mow or edge lawns, using power mowers or edger's.
- Care for established lawns by mulching, aerating, weeding, grubbing, removing thatch, or trimming or edging around flower beds, walks, or walls.
- Use hand tools, such as shovels, rakes, pruning saws, saws, hedge or brush trimmers, or axes.
- Prune or trim trees, shrubs, or hedges, using shears, pruners, or chain saws.
- Gather and remove litter.
- Maintain or repair tools, equipment, or structures, such as buildings, greenhouses, fences, or benches, using hand or power tools.
- Mix and spray or spread fertilizers, herbicides, or insecticides onto grass, shrubs, or trees, using hand or automatic sprayers or spreaders.
- Provide proper upkeep of sidewalks, driveways, parking lots, fountains, planters, burial sites, or other grounds features.

### **Required Skills:**

- Operation and Control - Controlling operations of equipment or systems.
- Active Listening - Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.

- Critical Thinking - Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
- Speaking - Talking to others to convey information effectively.

**Work Values:**

- Dependability - Job requires being reliable, responsible, and dependable, and fulfilling obligations.
- Independence - Job requires developing one's own ways of doing things, guiding oneself with little or no supervision, and depending on oneself to get things done.
- Attention to Detail - Job requires being careful about detail and thorough in completing work tasks.
- Cooperation - Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
- Concern for Others - Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job.
- Initiative - Job requires a willingness to take on responsibilities and challenges.
- Self Control - Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
- Persistence - Job requires persistence in the face of obstacles.
- Innovation - Job requires creativity and alternative thinking to develop new ideas for and answers to work-related problems.
- Integrity - Job requires being honest and ethical.

**Experience:**

- Landscaping commercial or residential properties for at least one year

**Job Type: Full Time**

**Potential Salary: \$10.00 - \$14.00 /hour**

Send Resume to [contact@empire-landscaping-associates.org](mailto:contact@empire-landscaping-associates.org) or to website URL: <https://empirelandscapingassociates.com/>