



Job Title: Landscape Site Supervisor

Job Description:

Empire Landscaping Associates is seeking a qualified Landscape site supervisor with experience to perform landscape groundskeeping and installation activities associated with commercial and residential landscaping. Applicant needs to be a least 21 years old. Have at least five years of landscape supervisor experience working for a landscape company. Must have a valid driver's license and an acceptable driving record for insurance coverage. Applicant must be in good physical shape. Previous experience operating skid steer loaders is a plus but not required.

Job Tasks involve the following:

- Establish and enforce operating procedures and work standards that will ensure adequate performance and personnel safety.
- Inspect completed work to ensure conformance to specifications, standards, and contract requirements.
- Direct activities of workers who perform duties such as landscaping, cultivating lawns, or pruning trees and shrubs.
- Schedule work for crews, depending on work priorities, crew or equipment availability, or weather conditions.
- Plant or maintain vegetation through activities such as mulching, fertilizing, watering, mowing, or pruning.
- Monitor project activities to ensure that instructions are followed, deadlines are met, and schedules are maintained.
- Train workers in tasks such as transplanting or pruning trees or shrubs, finishing cement, using equipment, or caring for turf.
- Provide workers with assistance in performing duties as necessary to meet deadlines.
- Inventory supplies of tools, equipment, or materials to ensure that sufficient supplies are available, and items are in usable condition.
- Confer with other supervisors to coordinate work activities.

Required Skills:

- Active Listening - Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times.
- Coordination - Adjusting actions in relation to others' actions.

- Critical Thinking - Using logic and reasoning to identify the strengths and weaknesses of alternative solutions, conclusions or approaches to problems.
- Management of Personnel Resources - Motivating, developing, and directing people as they work, identifying the best people for the job.
- Monitoring - Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action.
- Speaking - Talking to others to convey information effectively.
- Time Management - Managing one's own time and the time of others.
- Judgment and Decision Making - Considering the relative costs and benefits of potential actions to choose the most appropriate one.
- Operation Monitoring - Watching gauges, dials, or other indicators to make sure a machine is working properly.
- Complex Problem Solving - Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions.

Work Values:

- Dependability - Job requires being reliable, responsible, and dependable, and fulfilling obligations.
- Cooperation - Job requires being pleasant with others on the job and displaying a good-natured, cooperative attitude.
- Integrity - Job requires being honest and ethical.
- Self Control - Job requires maintaining composure, keeping emotions in check, controlling anger, and avoiding aggressive behavior, even in very difficult situations.
- Attention to Detail - Job requires being careful about detail and thorough in completing work tasks.
- Initiative - Job requires a willingness to take on responsibilities and challenges.
- Leadership - Job requires a willingness to lead, take charge, and offer opinions and direction.
- Concern for Others - Job requires being sensitive to others' needs and feelings and being understanding and helpful on the job.
- Stress Tolerance - Job requires accepting criticism and dealing calmly and effectively with high stress situations.
- Adaptability/Flexibility - Job requires being open to change (positive or negative) and to considerable variety in the workplace.

Experience:

- Site Supervisor for Landscaping commercial or residential properties for at least five years

Job Type: Full Time

Potential Salary: \$14.00 - \$18.00 /hour

Send Resume to contact@empire-landscaping-associates.org or to website URL:
<https://empirelandscapingassociates.com/>